



Russell School – Bay of Islands

Staff Consultation

1. Describe the personality of your ideal principal.

- Sense of humour
- Positive – Optimism
- Openness
- Trustworthy
- Conscientious
- Inspired
- Honest
- Supportive
- Respectful
- Collaborative
- Calm
- Rock-solid reputation
- Motivated
- Flexible

2. Describe the leadership qualities and values a principal should have.

- Leads by example and walks the talk
- Realistic expectations
- Team player
- Community spirited

3. What aspects of “professionalism” and/ or expertise should your new principal possess?

- Computer- IT skills especially in Apple/Mac
- Empathy for & knowledge of Te Reo Maori me on a Tikanga
- Able to teach (have had experience in) Year 7/8
- Ability to source extra funding for the school – networking
- Music – willing to support, take, encourage present music programme

4. Describe how you think a new principal should manage [inevitable] change in your school.

- Open to discussion and consultation with staff
- Respect and uphold the values, traditions and history of Russell School and community
- Willingness to support the members of the community who volunteer their time to teach activities at school.
- sports (Wharf Sports and interschool), dancing
- To continue current curriculum programmes already running, which include: music, science, kapa haka, fishing contest, Project Island Song, rugby/netball at Maromaku, cross country, Yellowtail Fishing Contest, swimming

5. In what ways would you like to see your new principal connecting with you?

- Open and approachable
- Be an active listener to staff, parents & community
- Face to face communication – small school!



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6. How do you think your new principal should be “visible” in the school?

- Interact with pupils & staff on a daily basis eg lunch/morning tea in staff room
- Seen in playground
- Take activities/hands on
- Visit classrooms (casually)
- Lead assemblies – singing and formal
- Do playground duty