

Drury West School (Provisional name)

Person Specifications.

We invite applications from educators who are excited by the unique opportunity to work with our foundation principal to design a creative and innovative learning culture that prioritises the individual learning needs of our akonga, strong learning partnerships and a voice for all.

We are looking to build a senior leadership team that has a balance of the following.

Our educators will have:

Akō

- a clear vision for education
- excellent knowledge of the *NZ Curriculum* and recent developments relating to it
- play, exploration, inquiry and creativity embedded in their pedagogy
- a strong commitment to their own on-going learning

Wānanga

- a passion for effective pedagogies that are successful in innovative and modern learning environments
- a creative approach to problem solving
- genuine flexibility which enables collaborative decision making
- Resilience and adaptability

Manaakitanga

- strong personal integrity and values
- high expectations for all akonga
- experience in building and maintaining a strong culture of care across the school community

Tangata Whenuatanga

- culturally responsive and inclusive practices that recognise our multicultural demographic and acknowledge the special place of Māori as mana whenua
- a passion for, and experience in developing a place based, localised curriculum based on the NZC

Whanaungatanga

- the ability to inspire and motivate others
- an ability to design cohesive learning pathways for students across the school
- skills to create and maintain genuine reciprocal partnerships with our families, iwi and wider community.