

Waiau Pa School.

Parent Consultation

Most important qualities in a new principal

Down to earth and with a love of children. Must be intelligent, a fun person with a great sense of humour, vibrant and approachable. "Easy going" but gets things done in a highly professional way. Should be likeable.

Should have a good understanding of small communities and be able to develop an ethos of a positive culture within the school. Should be patient and approachable for parents and students. Must be a dedicated professional.

Must be able to engage with all stakeholders [children, parents, staff, and wider community. Must be fantastic at conflict resolution and considerate of all opinions and ideas. An openness to adopt new learning strategies and be future oriented.

Should have proven leadership and have considerable ability in communicating with people in many ways.

Passion and understanding for Te Ao Maori, tikanga and te Reo – and where these sit within the everyday curriculum at Waiau Pa.

The new principal connecting with parents

A principal should be:

- Willing to put out a biography with a newsletter shortly after starting
- Proactive regarding concerns
- Attending sports and extra-curricular events.
- Connecting with the local iwi and kaumatua – very important.
- Willing to have an open-door policy
- Be available and respond as soon as possible for urgent matters
- Be around the school [e.g. gate] before and after school
- Attend PTA meetings and school events

- Visible and involved within the community
- Sending out newsletters and app posts
- Assemblies
- School Facebook Page – celebrating children, sharing what is happening
- Inform parents of upcoming events in a timely manner.
- Being hands on with children – such as with a sports team
- Meeting new parents to the school – perhaps once a term.
- Cottage meetings – target groups of parents meeting over a cuppa. Listening.
- Trying to understand things from a parents' point of view.

Extra matters

Experienced - but still with energy and passion.

Previous school must have a good reputation and have low staff turn over.

Connecting and gaining respect of teachers and students important.

Experience and/or knowledge of the needs of children with special abilities.

Passion and ability with all things Maori.

Someone keen to grow our cultural awareness as NZ becomes multi-cultural.

Has a good leadership style

Supports all children from Years 0 to 8 in every possible way.

Must have proven financial ability.

Must be willing and able to value our rural culture and life style.

Working with local community businesses more and so helps them to help the school.

Develop the schools property portfolio in partnership with board and community.