

Windy Ridge School Principal

Person specification

Windy Ridge School is seeking a future-focused, inspirational leader, to continue to move our school along its journey of discovery, and bring to life our school vision, that every student will find their passion and reach their potential.

Most importantly, this person will hold children at the heart of everything, and will be a person who values and builds relationships. This person will be approachable, easy to talk to and open to feedback, a person who is kind and has a genuine sense of empathy and caring, for families, staff and students. Our principal must be aware of and work to ensure staff and student wellbeing. Our principal will be someone who is highly motivated to continue to embed our PB4L values of kindness, integrity, resilience and respect, into daily school life, as well as demonstrating them in their own actions and interactions.

Our principal should be visible and known within our school, should be someone who is seen in the classrooms and the playground, frequently engaging with children, having fun, and must be someone who is welcoming to students, staff, parents and the wider community. They will understand the importance of effective communication and will be able to demonstrate strong communication skills.

This person will be innovative, flexible and focused on evidence-based practice. They should be able to demonstrate a history of being a role model of lifelong learning, with evidence of continuing personal education and professional development. Knowledge of current curriculum developments and best teaching practice is essential.

Knowledge and understanding of child development is important, and a willingness to continue to support our learners to develop, to be happy and kind, through focusing on each child's strengths, and a focus on student agency at all levels is of utmost importance. This person should be excited by, and passionate about, successful collaborative teaching, visible learning and by learning through play at all levels.

Our principal must be an advocate of inclusion and equity, providing for each child what they need to be successful - with an understanding that this does not look the same for every child. Windy Ridge Schools hosts a satellite from Wilson School, and our principal must be willing to continue to integrate these students and staff as much as possible - they are an important part of our school.

Ideally this person has knowledge of the processes involved with school governance, and must be able to establish and maintain a productive and cooperative working relationship with the Board of Trustees. This person must also be able to provide advice to and take direction from the Board to ensure the students are the focus of all school decision making.

An ability to lead the school through change in a positive way is essential, they must be a person who is willing to get to know the school first through observation, talking with the school community and listening to them. Our principal will be someone who can lead a diverse team of staff, a strong leader, someone who trusts their staff, who is open to

teachers trying out new and innovative ideas, a person who understands the value of learning from mistakes.

Our principal will be someone who is excited to lead a school with a history of serving its community and growing kind and self-managing learners.